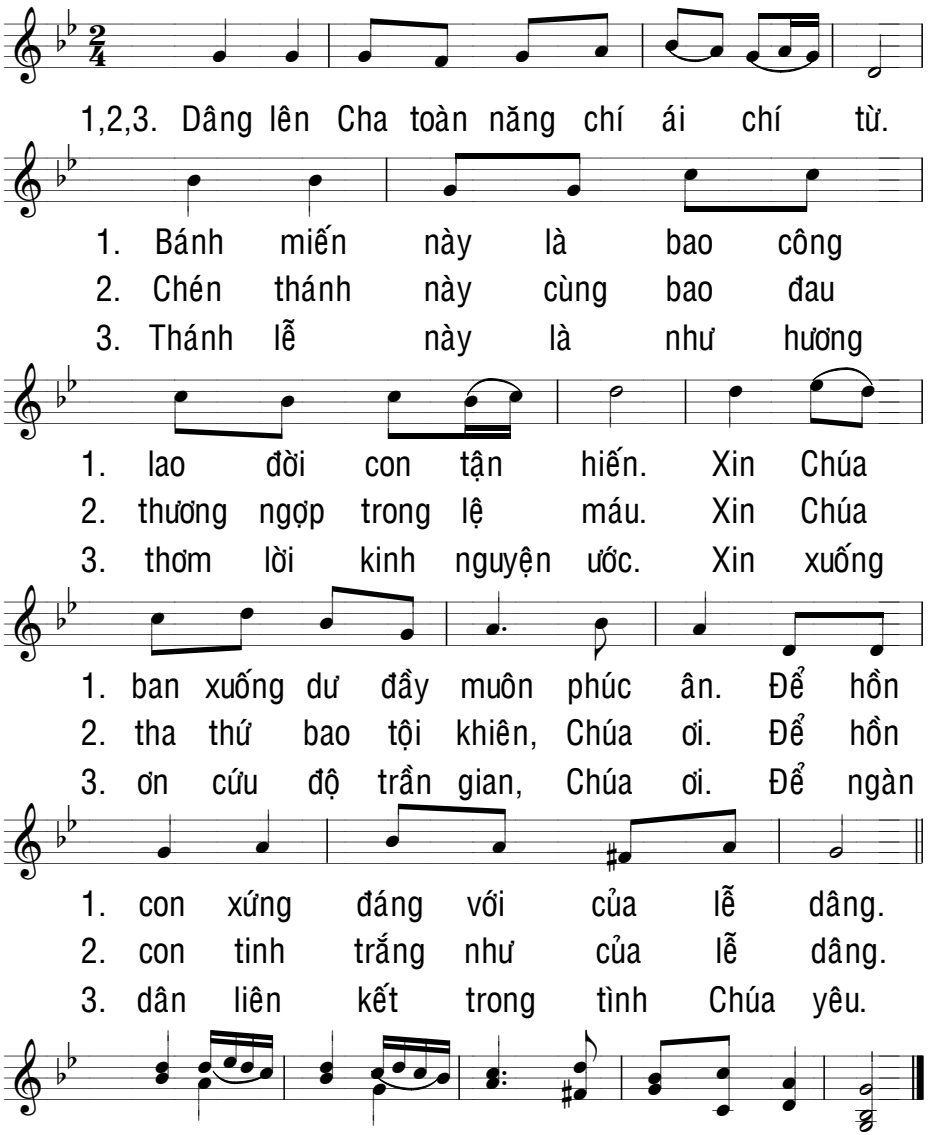DÂNG LÊN CHA TOÀN NĂNG